

## EMPLOYEES & DISABILITIES - RESOURCES FOR EMPLOYERS

### LOCAL RESOURCES:

#### **Transitions-Mental Health Association (TMHA)**

277 South Street, Suite Y  
San Luis Obispo CA 93406  
Phone: (805) 541-5144  
Fax: (805) 541-9480  
Website: [www.t-mha-org](http://www.t-mha-org)

Transitions-Mental Health Association is a non-profit organization dedicated to providing quality services to youth and adults with mental illness in San Luis Obispo and Santa Barbara Counties.

#### **TMHA – Supported Employment Program**

Contact Person: Deanna Graziano  
Phone: (805) 541-5144, ext. 167  
Email: [dgraziano@t-mha.org](mailto:dgraziano@t-mha.org)

Supported Employment Program helps individuals with mental illness participate in the competitive job market, working in jobs they prefer and with the level of professional support they need.

#### **Department of Rehabilitation**

San Luis Obispo Branch  
(805) 549-3361 (Voice)  
(805) 544-7367 (TTY)  
3220 S. Higuera Street, Suite 102  
San Luis Obispo, CA 93401-6984

The California Department of Rehabilitation works in partnership with consumers and other stakeholders to provide services and advocacy resulting in employment, independent living and equality for individuals with disabilities.

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### NATIONAL RESOURCES

#### **ADA Disability and Business Technical Assistance Centers (DBTACS)**

800/949-4232 (voice, TTY)  
<http://www.adata.org>

Calling the 800 number automatically connects the caller with one of ten centers that serve the local region of the caller. The text of many of the governmental materials are available on the ADA Document Center web site ([www.janweb.icdi.wvu.edu/kinder](http://www.janweb.icdi.wvu.edu/kinder)), including the brochure *Employing and Accommodating Workers with Psychiatric Disabilities*.

#### **Job Accommodation Network**

800/526-7234 (voice/TDD) or 800/ADA-WORK  
<http://janweb.icdi.wvu.edu>

Offers information network, free telephone consulting service on the ADA and accommodations, and maintains a database of successful accommodations.

### **Center for Psychiatric Rehabilitation at Boston University**

617/353-3549 (voice)

617/353-7701 (TDD)

<http://www.bu.edu/cpr> (Center's home page)

<http://www.bu.edu/cpr/jobschool> (handling your psychiatric condition at work and school)

<http://www.bu.edu/cpr/reasaccom.html> (reasonable accommodations information for employers and educators)

Conducts research and training, and provides information and technical assistance on issues related to vocational rehabilitation, supported education, and supported employment for people with psychiatric disabilities. Has web site specifically for employers and educators on the ADA and accommodations.

### **Equal Employment Opportunity Commission (EEOC)**

202/663-4900

800/669-4000

800/669-3362 (publications)

800/800-3302 (TDD)

<http://www.eeoc.gov>

Enforces Title I, which prohibits discrimination in employment and provides technical assistance to employers and people with disabilities. Provides free ADA materials, including the *ADA Handbook, Title I Technical Assistance Manual* and the new *Enforcement Guidance on the ADA and Psychiatric Disabilities*.

### **National Alliance for the Mentally Ill**

NAMI California

Primary Phone: (916)567-0163

Fax: (916)567-1757

Email Address: [support@namicalifornia.org](mailto:support@namicalifornia.org)

Website: [www.namicalifornia.org](http://www.namicalifornia.org)

NAMI (the National Alliance on Mental Illness) is the nation's largest grassroots mental health organization dedicated to improving the lives of persons living with serious mental illness and their families. Founded in 1979, NAMI has become the nation's voice on mental illness, a national organization including NAMI organizations in every state and in over 1100 local communities across the country who join together to meet the NAMI mission through advocacy, research, support, and education.

### **National Mental Health Association (California Affiliate)**

Telephone: (916) 557-1167

FAX: (916) 447-2350

Website: [www.mhac.org](http://www.mhac.org)

The mission of the Mental Health Association is to provide advocacy, education, information and other assistance necessary to ensure that all people who require mental health services are able to receive the mental health and other services that they need, and are not denied any other benefits, services, rights, or opportunities based on their need for mental health services.

### **President's Committee on Employment of People with Disabilities**

202/376-6200 (voice)

202/376-6205 (TDD)

<http://www.pcepd.gov> Provides practical information, publications, and technical assistance on employment of people with disabilities.